

SPECIAL POWER OF ATTORNEY

The undersigned,, identified with ID card series..... No..... personal identification number owning shares issued by IAR SA, which confers me votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms., holder of the I.C. series number, personal identification number, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 23.02.2026, time 12:00, or on the 24.02.2026 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

- 1. Appointment of administrators of IAR SA Company starting with 23.02.2026, following the completion of the selection procedure for filling the positions of members of the board of directors in accordance with the provisions of OUG no. 109/2011 on the corporate governance of public enterprises, with subsequent amendments and supplements**

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

- 2. Choosing Mrs / Mras Chairman of the Board**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 3. Establishing the duration of the mandates of administrators appointed under the terms of OUG no. 109/2011 regarding the corporate governance of public enterprises or until the date of their dismissal from office**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 4. Establishing the fixed monthly gross remuneration due to the appointed administrators at the level of the amount of lei**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 5. Approval of the form of the mandate contract to be concluded with the administrators of IAR SA**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 6. The empowering of the representative of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism, Mr./Mrs., to sign the mandate contracts with the administrators of IAR SA.**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

- 7. Approval of the date of 31.03.2026 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 23.02.2026 and the date of 30.03.2026 as ex-dates, in accordance with the provisions of Law no. 24/2017**

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

NAME AND SURNAME

SIGNATURE

Date